



Insights Internship Opportunities

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Who are we?

Insights is a Learning and Development company which aims to change the world through the power of self-awareness.

We are a global leader in providing innovative and engaging solutions for personal and organisational development.

We help individuals, teams and leaders discover their unique strengths, preferences and styles. Empowering them to communicate seamlessly, collaborate effectively, and achieve peak performance.

Our purpose is to create a world where people truly understand themselves and others and are inspired to make a positive difference in everything they do.





Our product is in

31
languages

In over

51
countries

And was used by

650k
people last year

And this is still
just the **start**.

With new services to build,
more countries to launch in
and people to support,
it's an exciting time
to be at Insights.

What is the **Insights Internship Programme**?

The internship programme runs over ten weeks, during which time you'll:

- **Take on your own project**
- **Work with stakeholders from around the world** to understand their ways of working
- **Get an understanding** of how our business operates
- **Begin learning how to map** business processes

What are the **finer details**?

<i>Start date</i>	June
<i>Programme duration</i>	Ten weeks
<i>Requirements</i>	You must currently study at university. We will consider applications from all universities and any relevant degree background.
<i>Locations</i>	Dundee (hybrid, three days a week on site)

All our programmes are permanent opportunities.

What **types of opportunities** are available?

Our opportunities are growing. Here are some examples of the broader functions that you might work within:

The Sales Team are the core driver of growth for our business and operate over 52 different countries. They process thousands of orders a year and comprise a range of roles from Account Managers to Performance Analysts. **This internship will give you the chance to support the transfer of the Sales function to a brand new system** that will fundamentally change how we manage our work.

The People Team (HR) are essential for looking after our business and enabling Insights' most valuable asset – its people. **At its core, our People team is there to support, nurture and develop our colleagues around the world.** This comes in many different ways, including recruiting great new talent, providing Learning and Development opportunities for existing colleagues and working on initiatives to continually improve our company's culture.

Product Management is within our Customer and Digital function which includes the Product and Learning Communities, Product Technology, Customer and Digital Change Management, Marketing, Future Experience, and Research and Design teams. **The programme of work will ensure a well-rounded experience of overall Product Management with a pathway to a potential career as a Product Manager.**



Meet our **Early Careers Learning and Talent Partner**



Hello there!

My name is Henry and I'm the Early Careers Learning and Talent Partner.

My role is to support everything related to internship programmes at Insights.

It's my job to recruit, help onboard and continue to support interns throughout their entire programme. It's my mission to make sure you have the very best experience.

What do our **previous Insights Interns** think?



Watch the video and hear what our most recent interns had to say about their experience with us.

There are many people at Insights all around the globe and everyone is willing to help you.

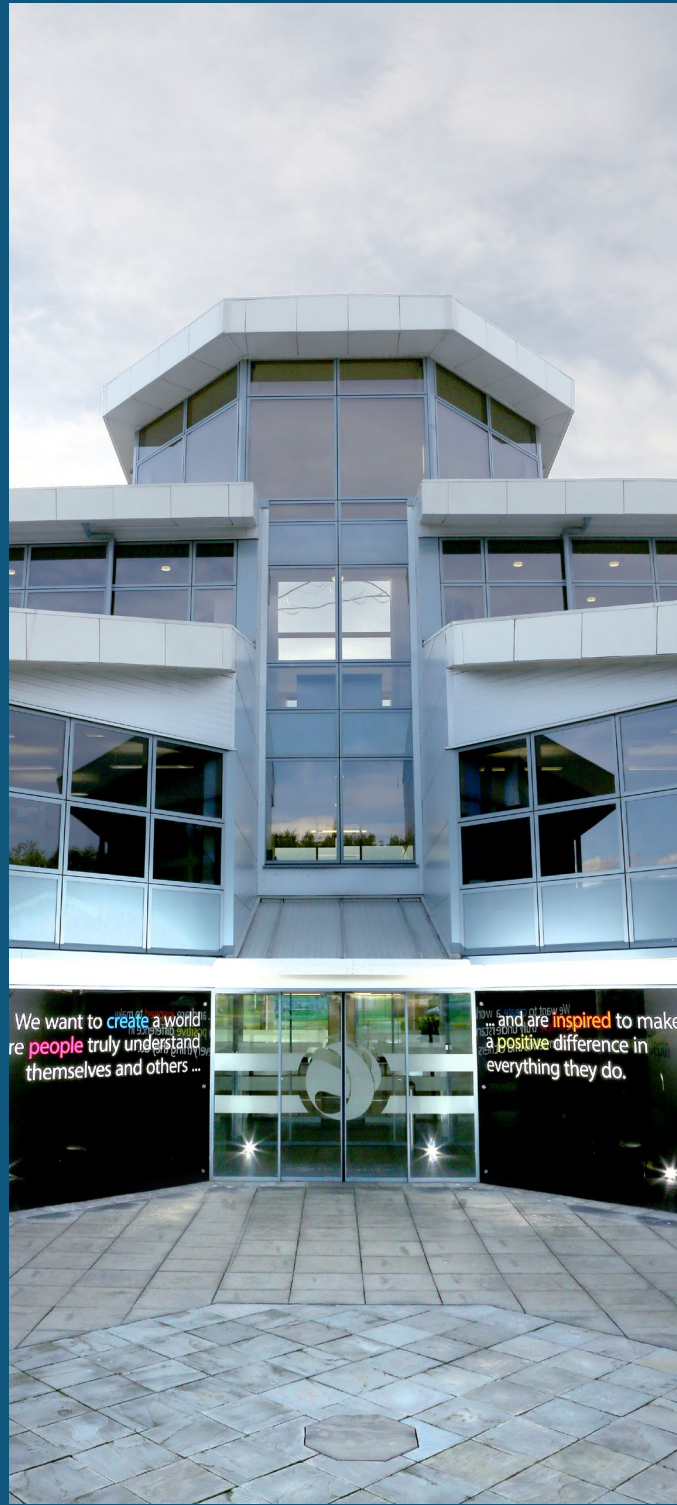
– **Amelia, People Intern**

Insights is all about being your best self, putting your values forward, working collaboratively and having fun while you're doing it.

– **Leyla, Customer & Digital Research Intern**

I found the recruitment process really enjoyable, easy to navigate and people centred.




– **Molly, People Intern**



How do we invest in intern learning and development?

Learning and development is **what we do**

As an Insights Intern you'll be plugged into a supportive and dynamic team who will be there to help you grow.

-  From day one, you'll have a **structured learning journey** and be given **real work** that makes an **impact**.
-  You'll receive a full **Insights Discovery profile** and regular **coaching**.
-  You'll become part of the **Insights Early Careers community**, which includes other interns and graduates in offices worldwide, to share your experiences with.

Becoming **Inclusively** Insights

Everyone is welcome at Insights. We want to create a world where people truly understand themselves and others, and are inspired to make a positive difference in everything they do.

We're dedicated to creating a space where you belong – that means accepting you for who you are now and supporting you on your journey towards whoever you want to become. It all starts within. Our colourful solutions help people see themselves and others in a new light and we love encouraging our diverse global community to experience the transformational power of Insights Discovery.

Through listening and learning, we will continue to foster the connections that matter to build a more inclusive culture. It's in our nature to nurture.

We have developed an organisation which puts care for our people, inclusion, belonging and wellbeing at the heart of our approach. We're strengthened by a community where we work together to co-create a culture that celebrates difference and welcomes everybody.

We love learning. We want to be better tomorrow than we are today and we're up for the journey. Unapologetically human, undoubtedly individual. Colourful to our core.

To be discovered, register your interest [here](#).

Before applying for a role at Insights, please review our [Recruitment Privacy Policy](#)

What do we offer?

Hybrid working

35 days annual leave

Aviva Healthcare Support

Employee Assistance Programme

Volunteer days

Cycle to work scheme

Gym and other retail discounts



www.insights.com