The path to team success





Most team activities require effective information sharing, which is impossible without a sense of how to communicate and collaborate with each member of the team.

3 Communication 8 Collaboration

96% of execs cite lack of collaboration or ineffective communications for workplace failures.²



Return on equity is 53% higher for companies ranking in the top quartile of executive-board diversity.1

If people think the same, they are going to have similar ideas and approaches, which can stifle innovation and creativity.





Understand your unique personality and create better personal and professional relationships.



Understanding yourself influences how you interact with others, rationalise and manage your emotions.

Leaders must communicate effectively with **every** person in the team. The leader's ability to motivate the team shapes the results they achieve together.



Insights **Transformational Leadership**

Leaders are guided through an in-depth exploration of Insights' eight dimensions of leadership.

> 48% of workers worldwide feel inspired by their manager to do their best work.4



6 Leadership

Team

success



4 Managing team conflict

Conflict is **inevitable**. It's how that conflict is handled that determines how much impact it will have on the team.

> More than 65% of performance problems result from strained relationships between employees.³





Understand how you, your team, or your whole organisation is doing against key performance indicators.

Clearly communicating the **goals** and objectives, and the role each individual plays in the team is the best way to achieve real results.



